



NSNO School Reviews Overview

New Schools for New Orleans (NSNO) has been providing school reviews for New Orleans charter schools since the 2007-08 school year. This year, NSNO will provide 38 school reviews.

School reviews aim to identify data points that indicate high-level strengths and growth areas, to recommend 2-3 focus areas for school leadership action, and to provide an opportunity for school leaders to begin action planning with the input of the school review team. The review team includes other school leaders, middle-level school leaders, school partners (e.g. The New Teacher Project or Achievement Network representative), and NSNO staff. The review team draws its conclusions about strength, growth areas, and focus areas from:

- School background form completed by the school leadership team
- A self-evaluation of the school completed by the school leader
- Survey data that includes responses from the leadership team, all teachers, all support staff, and students in 3rd-12th grades
- Classroom observations conducted by the review team
 - all teachers are observed by a team member during the full-day review
 - team members share observation notes to collectively define trends across all classrooms
- Staff and student interviews conducted by the review team
 - all staff members are interviewed by a team member during the full-day review
 - all leadership team members are interviewed by me the day before the full-day review
 - a selection of students are interviewed by team members during students' lunch periods
 - team members share interview notes to collectively define trends across the school

The NSNO school review rubric focuses all data collection and feedback shared with the leadership team. The rubric has been primarily informed by the Fryer Study. The rubric has also incorporates indicators from Gallup's Employee Engagement Survey, The New Teacher Project's Greenhouse Schools report, and Nancy Euske's *Congruence Model*. Following the school review day, NSNO staff members meet with school leaders to reflect on the recommend focus areas, define action steps, and determine how NSNO can support successful action.